

MERIT PROMOTION ANNOUNCEMENT
AVIANO AIR BASE, ITALY
NON-U.S. APPROPRIATED FUND POSITION

ANNOUNCEMENT No. 57-26

OPENING DATE: 5 Aug 2026

CLOSING DATE: Open till filled

Applications are being accepted for the position listed below. When applying, refer to this announcement by number. The USAFE-AFAFRICA Form 10, Request for Placement Consideration, can be downloaded from the CPO website <https://31fss.com/civilian-personnel/> by clicking on "Documents Library". The USAFE-AFAFRICA Form 10 will need to be filled out, signed and e-mailed to the following address: 31fw.LNstaffing@us.af.mil. The Staffing team will respond acknowledging receipt of the form; if response is not received, please call immediately DSN 6328328 or commercial 0434308328.

This is an INTERDISCIPLINARY POSITION to be filled with the candidate that meets the qualifications of one of the listed title and series.

**TITLE, SERIES, GRADE AND SALARY: Interdisciplinary Position, Q-0020/0401/0801/0819/1301-Q2/U-01 Trainee
(Permanent - 40 hours per week)**

Annual gross income/Reddito Annuo Lordo (RAL) at the Q2: 55.002 euro

Annual gross income/Reddito Annuo Lordo (RAL) at the U1 trainee level: 43.052 euro

LOCATION: 31st Civil Engineer Squadron, Installation Management Flight/Environmental Restoration Office/CEIER, Aviano Air Base, Italy

AREA OF CONSIDERATION: Permanent Base Employees, including Temporary Overhires and Aviano Exchange Employees

MAJOR DUTIES: The primary purpose of this position is to serve as a professional expert with project management, execution, and operations responsibility in assigned project(s) within an environmental program element. Provides extensive environmental expertise to manage assigned environmental projects or programs through application of professional knowledge and skill, practices, processes and techniques. Assignments pertain to (1) problems encountered in achieving compliance with Federal, state, and local environmental control regulations (e.g., air, water, and hazardous waste); (2) the full range of domestic and industrial waste water treatment and disposal to include toxic chemicals; (3) oversight and/or preparation and updating of inventories and corrective measures to reduce pollutants emitted to water, atmosphere, or land from the installation and operations, or constitute a health hazard to an installation or adjacent civilian communities in accordance with ISO 14001 conformance standards; coordination of actions required for funding, design; construction; and operation of equipment or facilities to correct deficiencies and to ensure compliance with environmental regulations; (4) conducts installation environmental assessments, audits, and studies to evaluate potential pollution sources, initiation of corrective measures required to prevent or counteract pollution potential, and preparation of contingency plans; and (5) programs directly or indirectly related to environmental issues such as hazardous waste spill recovery programs, chemical and biological treatment of domestic and industrial and/or chemical wastes generated at the installation, and disposal and recycling of trash and refuse to include medical waste. Inspects and evaluates reliability, flexibility, and maintainability of existing environmental equipment and systems and identifies deficiencies for incorporation into the base comprehensive asset management plan (BCAMP) and environmental sub-AMPs; performs analysis, interprets, deviates or extends traditional methods to resolve industrial equipment or systems unsatisfactory performance problems where precedents are not applicable; and determines and prepares cost estimates for maintenance, repair, upgrades, and replacement. Guidelines including standard instructions and priorities require research, interpretation, and application for complex and unusual problems. Integrates the assigned projects or program element(s) with the overall environmental program and installation plans. Responsible for the administrative, financial, and technical aspects for assigned projects. May develop new methods, modify or apply existing standard discipline practices for emerging requirements and in critical environmental conditions. Assesses industrial equipment, systems, and processes for issues related to pollution/contaminants and provides sustainable solutions. Serves as technical authority/focal point for assigned projects. Inputs data, monitors usage and/or oversees information management systems. Reviews collected data for trends and implements corrections. Researches, gathers information, and prepares the planning, programming, and budgeting system (PPBS) documentation in support of assigned programs. Prepares or reviews technical reports associated with assigned

program/project and advocates for or implements required actions. Responsible for executing assigned projects or program element(s), in-house and by contract, to comply with all applicable Federal, state, and local environmental laws and policies. Executes short-term goals and priorities to support the management plan utilizing available resources. Represents the installation and the Environmental Program Element as the technical environmental authority in assigned element. Serves as an environmental technical advisor in executing assigned projects to the Environmental Protection Committee and serves as a support member on other applicable boards and committees. Assists in the preparation of categorical exclusions, environmental assessments, and environmental impact statements as required for the environmental impact analysis process. Integrates the efforts of an interdisciplinary team of professionals including attorneys, public health specialists, public affairs specialists, environmental engineers, biological scientists, physical scientists, general engineers, community planners, regulators, other governmental officials, and community groups. Coordinates and implements financial and budget execution activities to include obligations, expenditures, and shortfalls for the assigned projects. Serves as the focal point for assigned contracted projects. Prepares contract specifications, statements of work, government cost estimates and contract supporting documentation in support of acquisition of equipment and services for assigned programs. Employee is appointed by 31 Contracting Squadron and acts as (COR) Contracting Officer Representative on assigned contracts, providing technical and cost oversight. Responds to contract request for information/change. Develops status reports on assigned contracted projects. Coordinates assigned project inputs to Base Realignment and Closure (BRAC) requests, if applicable. Provides advisory services on specific problems, projects, programs, and functions in assigned program area. Serves as the installation's most knowledgeable technical consultant on environmental compliance laws and regulations. Responsible for communicating and coordinating assigned project or program issues with superiors, team members, and higher headquarters. Coordinate with other expert personnel at installation organizations, municipal planning offices, sister services, regulatory agencies, and private organizations to evaluate recommended courses of action and solve complex environmental problems related to a variety of land uses involving conflicting factors such as mission and environmental impact. Develops and presents briefing packages and prepares a variety of related reports. Serves as a technical consultant to public affairs on media relations involving assigned program element(s). Prepares proposed responses to congressional inquiries, audit reports, inspection reports, press releases, and public concerns. Participates in public meetings, education programs, and technical committees. Coordinates curricula and training for assigned program areas at the installation. Supports quality improvement and promotes the environmental awareness program. Prepares and implements various environmental training sessions and briefings. Maintains currency in program management techniques, emerging environmental technologies, and in the use of data information systems. Reviews project design and specifications, work plans/requests and method statements for issues affecting environmental compliance. Utilizes Continuous Process Improvement to identify deficiencies and inefficiencies within assigned programs. Complies with health, safety, and environmental rules and procedures and performs work that enhances the safety of the work environment. Ensures adherence to Federal, State, and local codes concerning health, safety, and the environment. Ensures adherence to security practices. Works toward long-term mission sustainability by reducing negative environmental impacts and risks and improving environmental performance. May be required to travel by military and/or civilian aircraft in the performance of official duties. For further information, please contact the Civilian Personnel Office.

Reference Office of Personnel Management (OPM) qualification standards.

QUALIFICATIONS AT THE Q2 LEVEL: Interested applicants must possess professional knowledge of engineering principles and concepts acquired through a “Laurea del vecchio ordinamento” or “Laurea di secondo livello” in the specific discipline i.e. “Ingegneria Ambientale”, “Scienze Ambientali”, “Ingegneria Civile”, “Ingegneria Meccanica”, “Ingegneria Elettrica” “Architettura”, “Urbanistica” or other related fields, plus 1 (one) year of specialized experience equivalent to the next lower grade level (U-01) which has equipped the applicant with the particular knowledge, skills, and abilities to perform the duties of the position to be filled, such as: 1) Knowledge of professional environmental principles, practices, techniques, and procedures to effectively perform project development, execution, training, and advisory services in assigned projects or program(s); 2) Knowledge to troubleshoot environmental problems requiring investigation of unsanitary or questionable conditions in assigned projects or program(s); 3) Knowledge of applicable Federal, State, and local laws, regulations, integration principles and practices, and other guidance to make decisions and recommendations concerning assigned restoration, compliance, conservation, pollution prevention, and/or integration principles and practices; and health, safety, and security practices; 4) Skill to integrate an interdisciplinary team of professionals to include attorneys, public health specialists, public affairs specialists, biological scientists, environmental engineers, physical scientists, general engineers, community planners, regulators, other governmental officials, and community groups; 5) Ability to communicate effectively, both orally and in writing in English and Italian languages, clearly, concisely, and with technical accuracy, and establish effective working relationships with others. Applicants must submit a copy of their university certificate listing all the exams and grades.

QUALIFICATIONS AT THE U-01 TRAINEE LEVEL: Interested applicants must possess professional knowledge of engineering principles and concepts acquired through a “Laurea del vecchio ordinamento” or “Laurea di secondo livello” in the specific discipline i.e. “Ingegneria Ambientale”, “Scienze Ambientali”, “Ingegneria Civile”, “Ingegneria Meccanica”, “Ingegneria Elettrica”, “Urbanistica”, “Architettura” or other related fields, plus 1 (one) year of specialized experience

equivalent to the next lower grade level (U-02) which has equipped the applicant with the particular knowledge, skills, and abilities to perform the duties of the position to be filled, such as: 1) Knowledge of professional environmental principles, practices, techniques, and procedures to effectively perform project development, execution, training, and advisory services in assigned projects or program(s); 2) Knowledge to troubleshoot environmental problems requiring investigation of unsanitary or questionable conditions in assigned projects or program(s); 3) Knowledge of applicable Federal, State, and local laws, regulations, integration principles and practices, and other guidance to make decisions and recommendations concerning assigned restoration, compliance, conservation, pollution prevention, and/or integration principles and practices; and health, safety, and security practices; 4) Skill to integrate an interdisciplinary team of professionals to include attorneys, public health specialists, public affairs specialists, biological scientists, environmental engineers, physical scientists, general engineers, community planners, regulators, other governmental officials, and community groups; 5) Ability to communicate effectively, both orally and in writing in English and Italian languages, clearly, concisely, and with technical accuracy, and establish effective working relationships with others. Applicants must submit a copy of their university certificate listing all the exams and grades.

Excellent command of the English and Italian languages is required, subject to testing.

Applicants must possess a valid Italian driving license type “B”.

Applicants must be able to attend/obtain and maintain required training and certifications.

The selected candidate will need to obtain the fit for duty evaluation for the specific position for which considered. The assessment will be conducted during the medical exam, IAW Lgs. D. 81/08.

IF THE POSITION IS FILLED BELOW THE FULL PERFORMANCE LEVEL, THE SELECTED CANDIDATE MAY BE NON-COMPETITIVELY PROMOTED AFTER ALL TRAINING AND EXPERIENCE REQUIREMENTS OF THE NEXT HIGHER LEVEL HAVE BEEN MET.

APPLICANTS MAY APPLY AND BE CONSIDERED FOR POSITIONS AT ANY LOWER GRADE, LOWER PAY, OR DIFFERENT EMPLOYMENT CATEGORY. IF QUALIFIED AND SELECTED, ARTICLE 13 OF THE CONDITIONS OF EMPLOYMENT (COE) DATED 1 APRIL 2024 WILL APPLY.

APPLICANTS MUST ENSURE THAT ALL QUALIFYING EXPERIENCE IS DOCUMENTED IN THEIR APPLICATIONS. Submit an amendment with USAFE-AFAFRICA Form 10, if necessary. Experience which is not on file at the closing date of the announcement will not be considered. In accordance with Art. 10, paragraph 6, of the Conditions of Employment (COE) *“Making a false or misleading statement in the application for employment or in the process of being hired may be cause for separation”*.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified candidates will receive equal consideration for this position without regard to race, color, sex, religion, national origin or physical handicap. The supervisor having jurisdiction over the vacancy will be responsible for selection.

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